



THE

IAM
UNION

MARCH 2025

Journal

THE IAM JOURNAL IS A PUBLICATION OF IAM UNION CANADA • REPRESENTING CANADIAN WORKERS SINCE 1890

A COLLECTIVE VOICE FOR CHANGE



LOBBYING TO FIGHT FOR WORKERS' RIGHTS

The message was clear: unions and workers are stronger when they stand together. Page 3

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STANDING UP FOR CANADIAN WORKERS AT THE CANADA-U.S. ECONOMIC SUMMIT

By David Chartrand, Canadian General Vice-President
(X/Twitter: @IAMAWGVPDavid)

On February 7, I had the privilege of representing the IAM Union at the *Canada-U.S. Economic Summit* in Toronto, hosted by Prime Minister Justin Trudeau. The event, which followed President Donald Trump's temporary pause on tariff threats against Canada, brought together business leaders, trade representatives, and labour unions to discuss ways to strengthen our economy, remove trade barriers, and expand Canada's export markets.

As a representative of workers across aerospace, air transport, healthcare, mining, automotive, and more, I made it clear that Canadian workers must be at the table for these critical discussions. For too long, our skilled workforce, natural resources, and trade partnerships have been used against us. With ongoing tariff threats disrupting our economy, we cannot afford to remain vulnerable. Canada must build new markets, negotiate fairer trade agreements, and ensure that political leverage never again dictates our economic future.

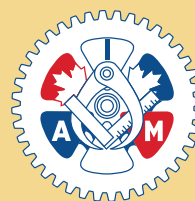
The summit reinforced a crucial message: ***"this is a time for unity"***. Economic uncertainty has brought Canadians together across industries, and now more than ever, workers, businesses, and government must collaborate to protect



jobs and keep our industries strong. Without this cooperation, we risk losing the progress we have fought for.

The ongoing trade tensions have brought Canadians closer together, regardless of sector or industry. Let's take this unifying energy and really show the world what Canadians are made of!

I remain committed to ensuring IAM members and all Canadian workers have a strong voice in shaping a fair and prosperous future. Together, we will continue to push for economic stability, job security, and a stronger, more resilient Canada. ■



IAM UNION

In an historic moment at the IAMAW Grand Lodge Convention in New York City in September 2024, delegates voted to adopt a new name and logo, reflecting the union's growth and evolution.

See Page 7 for more details.

THE IAM LEADERSHIP

BRIAN BRYANT
INTERNATIONAL PRESIDENT

DORA CERVANTES
GENERAL SECRETARY-TREASURER

DAVID CHARTRAND
GVP CANADA

JODY BENNETT HEADQUARTERS

BOBBY MARTINEZ WESTERN

DAVID SULLIVAN EASTERN

CRAIG MARTIN SOUTHERN

SAM CIGINELLI MIDWEST

ARTHUR MARATEA TCU

RICHIE JOHNSEN AIR TRANSPORTATION

PUBLISHED BY IAM CANADA

EDITORS, **FRANK SAPTEL, VANESSA BREIDY** COMMUNICATIONS
TRANSLATION AND PROOFREADING **MAGALY FADEL**



LOBBYING TO FIGHT FOR WORKERS' RIGHTS



Meeting with Yves François Blanchette (Bloc Québécois) & Louise Chabot (Bloc Québécois) from left to right Frederic Bisson CUPE, Louise Chabot MP, Yves Francois Blanchette MP, Pascale St-Antoine SEIU, Larry Rousseau CLC, David Chartrand IAM, Steve Rivest QFL Construction.

On November 26, 2024, union members from across Canada gathered in Ottawa for a powerful and unified Lobby Day event organized by the Canadian Labour Congress (CLC). This event saw 300 members representing a variety of unions meet with over 140 politicians from all political parties, including the Liberal Party, Conservative Party, NDP, and Green Party, all with a single, clear message: **fight for workers' rights and better investment in key areas impacting workers' lives.**

The day's efforts focused on advocating for increased investments in three critical areas: **workers, healthcare, and affordable living.** Union members met with politicians to push for policies that would improve working conditions, ensure fair wages, and secure better healthcare and housing options for all Canadians. The Lobby Day was not just a day of meetings—it was a call to action for governments to prioritize the needs of everyday workers and to make tangible changes that would impact their lives and their families.

A Political Support for Workers

The Lobby Day event saw a diverse group of union members engaging with politicians across party lines. The diversity of political engagement was crucial, as it showcased the broad support for workers' rights across different political ideologies. Politicians were met with passionate pleas for changes that would benefit workers, such as stronger labour protections, better healthcare access, and affordable housing initiatives.



From left to right: Matthew Gilks, UFCW, Victor Quintanilla IAM, Blake Desjarlais, MP Edmonton Griesbach, NDP Canada and Charmaine St. Germain, UFCW.

A Collective Voice for Change

The message was clear: **unions and workers are stronger when they stand together.** The lobby day not only strengthened the resolve of union members but also showcased the importance of continued dialogue with politicians.

Lobby day was a powerful display of solidarity, a call to action for political change, and a step towards a better future for workers. With the continued efforts of the CLC and union members, the hope for a more equitable society where workers' needs are prioritized remains strong.

The fight for workers' rights, fair wages, and affordable living continues, and Lobby Day was a key moment in that ongoing struggle. ■



Great conversation with Liberal MP for Waterloo. Left to right: Sara Mitchell, IAM Local 1295, Sabrina Piombini, IAM Local 103, Bardish Chagger and Lisa Ryan, SEIU Local 1.

WORKERS CONTINUE TO SUFFER FROM BAD TRADE POLICIES

Donald Trump's presidency has several implications for Canadians and Canadian trade unions, particularly in areas related to trade, labour policies, and international relations. None of them benefit workers or the country at large.

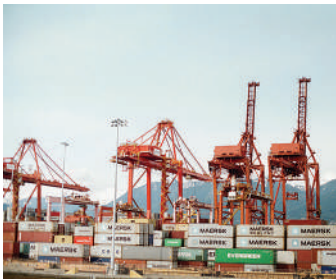
TRADE RELATIONS AND NAFTA RENEGOTIATION

Donald Trump's previous administration renegotiated the North American Free Trade Agreement (NAFTA), replacing it with the United States-Mexico-Canada Agreement (USMCA), which introduced uncertainty and required significant adjustments for Canadian industries.

Additionally, tariffs imposed on Canadian steel and aluminium impacted workers and export-reliant sectors, creating financial strain. These actions, combined with trade disputes stemming from the tariffs and renegotiation process, heightened tensions and uncertainty in key industries such as aerospace, automotive, agriculture, and manufacturing.

LABOUR RIGHTS AND STANDARDS

Canadian trade unions were united in their concerns about the USMCA's impact on labour rights, given the weaker labour protections in the U.S. compared to Canada. While the agreement claimed labour standards would improve across all member countries, IAM Canada and the union movement saw that more as a race to the bottom. Enforcement, shifting trade policies and increased competition



By Derek Ferguson,
International Representative,
Political Action
(Twitter: @IAMDerekF)



from U.S. companies created pressure on Canadian businesses to lower labour standards and cut costs, potentially jeopardizing workplace Health and Safety, job security and wages for Canadian workers.

ECONOMIC POLICIES AND THEIR RIPPLE EFFECTS

Donald Trump's unpredictable economic policies generated uncertainty that threatened investment and economic stability in Canada. His "America First" agenda and protectionist measures further restricted market access for Canadian goods, posing challenges for export-dependent industries and potentially resulting in job losses.



SOCIAL AND POLITICAL CLIMATE

Donald Trump's presidency shaped political discourse in Canada, elevating populist idealism and sparking debates around nationalism, immigration, and trade policies. Canadian unions have frequently expressed solidarity with their U.S. counterparts, particularly in opposing policies seen as anti-labour or anti-immigrant, while fostering stronger cross-border union collaborations.



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UNION STRATEGIES AND RESPONSES

Overall, Trump's presidency will bring challenges and uncertainties for Canadian trade unions, prompting us to adopt a more global approach in the fight to ensure that Canadian labour interests are fully represented in all future international trade agreements.

Canadian Unions have also ramped up public awareness campaigns in an effort to mobilize workers, and the general public on the negative impacts right wing U.S policies continue to have on Canadian workers.

We have a Federal Election coming up soon - Your vote is important – help elect a government who is representative of all Canadians – NOT just the rich Canadians. ■

VOTE FOR WORKERS on election day



IAM CANADA CONTINUES ORGANIZING THOUSANDS ACROSS DIVERSE SECTORS - CELEBRATES MAJOR GROWTH

By Scott Jackson, International Representative, Organizing

The leadership of the IAM is constantly looking for ways to improve our members Union experience. However, in order for the IAM Union to be able to offer more and better services to our members, we need to constantly increase the membership. So once again, that's what members and representatives across Canada have been doing.

2024 was a strong year for IAM growth, with a great number of new members joining, many from Canada. Across the country, Canadian workers voted to join the IAM.

IN BRITISH COLUMBIA, DISTRICT 250 expanded its presence in auto dealerships, tire centers, and even RV repair shops. **DISTRICT 78 IN ONTARIO** grew its healthcare membership by over 300 and expanded into social justice, addictions treatment, and governmental services. **DISTRICT 11 IN QUEBEC** continued organizing aerospace workers and achieved wins in auto dealerships and an electric vehicle manufacturer. **DISTRICT 140, REPRESENTING AIR TRANSPORT WORKERS**

nationwide, added several hundred new members at airports in Vancouver, Calgary, Toronto, and Montreal.

It says something about our union when even staff from other labour groups look to the IAM for representation at their workplaces. The IAM in Canada has been the "go-to" union for many groups of labour staff over the past few years and in 2024 we continued on that path with the addition of the Canadian staff of IATSE. This sector has been experiencing such growth that a Labour Staff seminar has been scheduled for 2025.



The IAM in Canada represents workers from many sectors of the economy and with your help, we will continue to diversify and grow. We would all like to get a little more for our hard-earned union dues. So, let's all continue to make organizing, and growing the IAM a priority for 2025. ■

HOW SOCIAL MEDIA HELPS ACHIEVE LABOUR'S GOALS

Social media has revolutionized communication, organizing, and advocacy, offering unions tools to secure better wages, safer workplaces, and stronger rights. For IAM members, embracing these tools is essential to creating meaningful change.

BENEFITS OF SOCIAL MEDIA AND TECHNOLOGY

- **INSTANT ACTION:** social media delivers real-time updates, ensuring members can quickly support strikes, campaigns, or negotiations.
- **AMPLIFIED VOICES:** Online petitions and hashtag campaigns push workplace issues into the public eye, drawing attention from decision-makers.
- **BUILDING UNITY:** social media connects members nationwide, fostering solidarity and strengthening collective power.
- **EFFECTIVE ADVOCACY:** Digital platforms are used to raise awareness, challenge unjust practices, and pressure employers or governments for change.

- **REACHING NEW MEMBERS:** social media helps unions engage younger workers, recruit members, and strengthen bargaining power.

HOW TO GET INVOLVED

1. **FOLLOW IAM'S CHANNELS:** Engage with IAM's social media platforms like Facebook, X, Instagram, Threads, LinkedIn, and YouTube.
2. **JOIN DIGITAL CAMPAIGNS:** Sign petitions, share posts, and participate in calls to action to amplify key issues.
3. **USE DIGITAL VOTING:** Participate in online voting to make your voice heard on union matters.
4. **LEARN NEW TOOLS:** Take advantage of training sessions to confidently use social media and technology for union activities.

THE PATH TO PROGRESS

Social media and digital tools empower members to advocate for change and secure better conditions. By embracing these platforms, we strengthen our collective voice and ensure that IAM remains adaptive, effective, and united in achieving its goals. Change starts with you—get involved today! ■



IAM UNION - NEW NAME AND LOGO AT 2024 CONVENTION IN NEW YORK CITY

In an historic moment at the IMAW Grand Lodge Convention in New York City in September 2024, delegates voted to adopt a new name and logo, reflecting the union’s growth and evolution. This change is part of IAM’s ongoing commitment to representing workers across a wide range of industries while honouring our proud legacy of solidarity and strength.

The term “Grand Lodge” will be replaced by “International” and “Local Lodge” and “District Lodge”

will be replaced by “Local” and “District”.

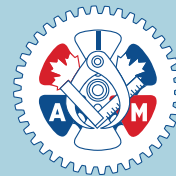
Over the years, our name and logo have changed to keep pace with the evolving workforce. Originally founded as the Order of United Machinists and Mechanical Engineers in 1888, the union later became the National Association of Machinists and then the International Association of Machinists (IAM) after Local 103 was chartered in Stratford, Ontario in 1890. We added “and Aerospace Workers” to reflect its

expanding presence in the aerospace industry. This latest transformation continues that tradition, ensuring our identity remains inclusive and forward-looking.

The newly-unveiled IAM logo symbolizes resilience, progress, and the collective power of our members. While our name and branding may have changed,

our mission remains the same—to fight for fair wages, safe workplaces, and a better future for all workers.

As we embrace this new chapter, we reaffirm our commitment to organizing, growing, and leading the labour movement into the future. Together, we move forward—stronger than ever.



2023 & 2024 IAM SCHOLARSHIP WINNERS

Congratulations to the Canadian winners of the annual IAM Scholarship

2023



AMISHI ARORA

Parent: Sham Arora of **Local 1857**. Studies Computer Sciences at the University of British Columbia



SOPHIA BARKER-VOISINE

Parent: Dean Voisine of **Local 764**. Studies Global Humanities at Simon Fraser University

2024



VINAYA SHARMA

Parent: Lalit Kapil of **Local 2323**. Studies Software Engineering at Stanford University



CAITLYN BURRELL

Parent: Michael Burrell of **Local 1681**. Studies Biology at the University of Calgary

Awards to **IAM MEMBERS** are \$2,000 per academic year from one to four years to enable the member to earn a Bachelor’s degree or a two-year vocational/technical certification. ■

Awards to **CHILDREN OF MEMBERS** are \$1,000 per academic year and are renewed each year until a Bachelor’s degree is obtained up to a maximum of four years. Vocational/Technical School – \$2,000 per year until certification is reached up to a maximum of two years. ■

IAM LAUNCHES NEW CAMPAIGN TO CHAMPION AIRPORT WORKERS' RIGHTS



To honour and advocate for the dedicated men and women who keep our airports running smoothly, “*The Country Doesn't Move Without Us*” campaign shines a spotlight on the crucial roles that airport workers play in ensuring the safety and efficiency of Canada’s air travel system.

From screeners to aircraft maintenance engineers, ground service equipment mechanics to customer service agents, ramps agents to aircraft caterers, and cleaning attendants, this campaign celebrates the hardworking individuals who make sure that our skies remain safe and our travels seamless. Without their commitment, our airports wouldn't function, and our skies wouldn't be as secure.

This initiative features a series of weekly videos, each one highlighting the unique and essential contributions of different airport workers. These videos gave the

public a closer look at the people who work behind the scenes to keep things moving, and reminded everyone that, without their dedication, the country simply wouldn't move. ■

A HEARTFELT THANK YOU TO OUR AIRPORT HEROES!

To all the incredible workers at Canada’s airports, thank you. Your tireless efforts do not go unnoticed. Whether you’re maintaining the aircraft, guiding planes to the gate, ensuring safety, or providing essential services to passengers, your role is critical. You are the backbone of our air travel system, and we are proud to stand with you in this fight for better working conditions and fair treatment.

Let’s continue to raise our voices together and show the world that the country doesn’t move without us! ■



ELECTION RESULTS ARE IN: MOVING FORWARD TOGETHER

The election results are in, and we are proud to congratulate our re-elected Executive Council members and international officers, who will begin their new four-year term on July 1, 2025. For the first time in nearly two decades, no runoffs were needed—a clear sign of the unity and trust our members have in their leadership.

We are especially excited to announce the re-election of David Chartrand as General Vice-President of IAM Canada, along with Christy Slauenwhite as Canadian Labour Congress Delegate and Eric Johnston as a member of the Law Committee.

“On behalf of all three of us, thank you for your trust and support. Your dedication and belief in our mission keep us moving forward. We are committed to fighting



for fairness, justice, and a better future for all workers. Together, we will achieve great things.”

In solidarity,

David Chartrand – GVP, IAM Union Canada

Christy Slauenwhite – Canadian Labour Congress Delegate

Eric Johnston – IAM Union Law Committee Member

STRONG SUPPORT FROM CANADIAN MEMBERS FOR IAM LOCAL 1857 MEMBERS LOCKED OUT AT KAL TIRE

The IAM Union Automotive Local 1857 members at Kal Tire Branch K669 in Burnaby, BC were locked out by the employer following a challenging round of bargaining, where Kal Tire attempted to push for concessions from the union.

Members of the local refused to accept those terms and stood firm against a two-tiered wage schedule that would unfairly impact any new workers hired on.

“Our members perform difficult, essential, and sometimes hazardous work, and they deserve fair compensation across all locations,” said Dale Gentile, IAM District 250 Business Representative. “We’re standing strong for fairness, and we deeply appreciate the support from

our community during this time.”

A strike appeal went out (where locals and districts are asked to make financial, and other, donations). Canadian members responded in a big way.



Local 1857 received strong financial support from locals and districts across the country. The funds were used by striking members to get through the Christmas holidays.

“The support was needed and greatly appreciated,” said Gentile. “It’s during these challenging times that we

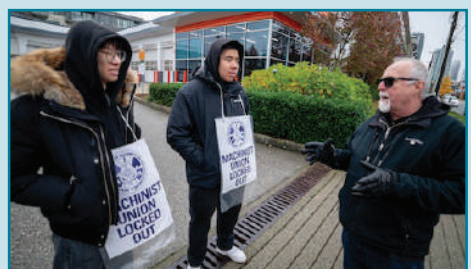
know who our friends are and what solidarity really means!”



MP Peter Julian, NDP Leader Jagmeet Singh & Dale Gentile BR district 250



IAMAW Local 1857 members at Kal Tire in Burnaby



IAM'S 41ST GRAND LODGE CONVENTION:

The IAM recently held its 41st Grand Lodge Convention, a landmark event that celebrated the union's enduring legacy while laying out bold visions for the future. This convention, opened by IAM International President Brian Bryant, was a powerful reminder of the union's vital role in the labour movement. With the theme "Honoring Our Past, Building Our Future," the event united delegates and leaders from across North America to discuss strategies for organizing, social justice, and the union's future.

HONOURING THE PAST

The convention began by recognizing the achievements and legacy of IAM members who have been instrumental in shaping the union's identity. One of the highlights was the honouring of IAM members who had dedicated 50 years of their lives to the union. These Golden Members

were celebrated for their commitment to workers' rights, highlighting the profound impact of long-term membership on the IAM's growth and success.

Adding a personal touch to the proceedings was a heartfelt address by actress and activist Rosie O'Donnell, who shared her family's touching story about their experience with Guide Dogs of America (GDA) and Tender Loving Canines (TLC), organizations supported by the IAM. O'Donnell's narrative underscored the IAM's broader commitment to community service, illustrating the profound human connection within the union's work.

EMBRACING THE FUTURE

While the convention paid homage to the IAM's rich history, it was equally focused on the future. One of the central themes was the continued growth and modernization of the union, with a particular emphasis on the efforts of the Committee on the Future (COF).



Honouring the past and building the future

This committee, charged with rebranding and restructuring the union to better meet the demands of today's workforce, has been pivotal in driving change. Discussions at the convention centred on union structure, dues, and the ways in which the IAM can adapt to better serve members in an evolving economic landscape.

IAM's leadership has made it clear that increasing membership is critical to the union's strength moving forward. This was evident in the International President's Organizing Awards, where Canada shone as a leader in the organizing space. IAM Canadian Territory has been at the forefront of organizing efforts, particularly in sectors such as automotive dealerships and tire centres. The territory's focus on adding members in industries like recreational vehicle repair and healthcare highlights the union's commitment to diversifying its

membership base.

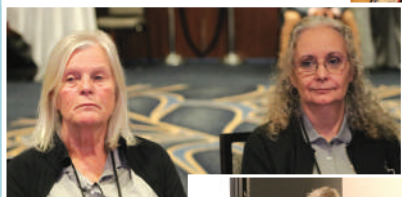
IAM District 250 in British Columbia, District 11 in Quebec and District 78 in Ontario have played a key role in the union's success, with significant gains in auto dealerships, healthcare, and social services. District 140, representing air transport workers, also added hundreds of new members across major airports in Vancouver, Calgary, Toronto, and Montreal. This growth not only strengthens the union but also enhances its ability to negotiate better contracts and working conditions for all members.

LEADERSHIP IN CANADA

Canadian labour played a central role at the convention, with an empowering address by Canadian Labour Congress (CLC) President Bea Bruske. She emphasized the importance of

CONTINUED...





CONVENTION *Honouring the past* (continued)

solidarity and workers' rights, particularly in the face of global challenges like wage inequality, climate change, and threats to labour protections. Bruske's message of empowerment resonated deeply, as the Canadian labour movement continues to be a driving force within the IAM.

SOCIAL AND POLITICAL ADVOCACY

The IAM's commitment to social justice and political advocacy was another major focus of the convention. Delegates discussed the union's process for endorsing political candidates, highlighting IAM's democratic approach to making decisions that affect its members. This year, the union endorsed the Harris-Walz presidential ticket, signalling its support for candidates committed to advancing labour rights and worker protections.

The IAM also reaffirmed its dedication to addressing the climate crisis and embracing green technologies. In a bold move, the union released a comprehensive report on the clean energy economy, outlining how IAM workers can play a pivotal role in the transition to sustainable energy solutions. This initiative is part of IAM's broader strategy to ensure that workers are not left behind as industries shift toward greener technologies.

HONOURING LEADERSHIP AND LEGACY

The establishment of the Chris Wagoner Memorial Leadership Grant during the convention was another significant moment. This scholarship will provide IAM members with educational opportunities, ensuring that the next generation of union leaders is well-prepared to carry forward the legacy of leaders like Wagoner. This grant underscores the IAM's commitment to investing in future leadership, recognizing that education and training are critical to maintaining a strong, effective labour movement.

MARCHING FORWARD TOGETHER

The 41st IAM Grand Lodge Convention not only celebrated past achievements but also solidified the union's focus on future growth and innovation.



GENERAL VICE-PRESIDENT CHARTRAND ADDRESSES THE CANADIAN CAUCUS.

As the labour movement faces unprecedented challenges, the IAM's commitment to expanding its footprint, embracing new technologies, and advocating for social justice will be critical to its success. The message from this convention was clear: by honouring our past and building for the future, the IAM is ready to lead the charge for workers' rights in the years to come.

The IAM's participation in events like the New York City Labor Day Parade further highlights its deep connection to the broader labour movement, with members proudly marching in solidarity with other unions and workers. As the IAM continues to grow and evolve, its core mission remains the same: to fight for the rights of workers, build strong communities, and ensure a better future for all.

The 41st Grand Lodge Convention was a powerful testament to the IAM's enduring strength and unwavering commitment to its members. As the union moves forward, its leaders and members alike are united in their vision of a stronger, more inclusive, and future-focused labour movement. ■

SCAN BARCODES FOR MORE PHOTOS FROM CONVENTION 2024, NEW YORK CITY



IAM LEADERS ELECTED TO TOP ITF POSITIONS, PUSHING GLOBAL SOLIDARITY FORWARD



Keith Aiken,
Canadian Air Transportation Co-ordinator
X/Twitter: @KeithAikenIAM

IAM air transport and rail leaders from Canada and the United States have been elected to prominent positions within the International Transport Workers' Federation (ITF) at its recent Global Congress in Marrakech, Morocco. As North America's largest transportation union, the IAM is stepping into a global leadership role, uniting transportation workers to tackle challenges ranging from political instability and climate change to corporate greed and the rise of far-right governments.

"The IAM has long understood that our strength comes from uniting workers worldwide to challenge the multinational corporations we face every day," said Richie Johnsen, IAM Air Transport Territory General Vice-President, now a member of the ITF Executive Board. "With the ITF and its affiliates, we are closer than ever to balancing the scales for industry workers globally."

The Congress set the ITF's five-year vision, focusing on six critical demands: rights, equality, safety, accountability, sustainability, and creating a future that works for workers. The event highlighted the essential role of women and young workers in driving the resurgence of union activism worldwide.

"The IAM is proud to move the world forward," said IAM Air Transport Territory Chief of Staff Edison Fraser, who was elected ITF North America and Caribbean Civil Aviation Chairperson. "Now, as we emerge from a global pandemic, it's more important than ever for transportation workers to unite globally."

"These fights must be waged on a global scale with the full support of every rail worker worldwide," said Arthur Maratea, TCU/IAM National President. The ITF,

representing 18.5 million workers from 150+ countries, provides the platform for this critical collaboration.

"Women and young workers are at the forefront of this resurgence in union activism," said Julie Frietchen, IAM Women's and Young Workers Director. "Together, diversity will be our greatest strength."

IAM Canadian Airline Co-ordinator Keith Aiken echoed these sentiments: "Transportation workers in Canada and globally are ready for a new era of worker power that transforms industries for the benefit of working families and passengers."

The Congress underscored the IAM's commitment to building a safer, fairer, and more sustainable future for transportation workers worldwide.

The following IAM leaders were elected to ITF positions:

Richie Johnsen: ITF Executive Board • **Edison Fraser:** ITF North America and Caribbean Civil Aviation Chairperson • **Arthur Maratea:** ITF Railway Workers Section Co-Chair • **Julie Frietchen:** ITF North America Regional Representative (Women's Committee) • **Keith Aiken:** ITF Vice-Chairperson (Ground Handling Committee) • **Zach Coker:** ITF North America Regional Representative (Young Workers) ■



IAM UNION MEMBERS SECURE INDUSTRY-BEST 5-YEAR AGREEMENT



The IAM Union Executive Council members hold up signs in support of members of Local 712

In May, 2024, members of IAM Local 712 working for Airbus Canada, voted 77.14% in favor of their new contract, with nearly 81% of the 1,300 workers participating in the vote. The contract incorporates changes proposed by the conciliator along with most terms from the April 21 agreement in principle. The agreement was an industry-best, but there were some serious issues.

A DIFFICULT END TO NEGOTIATIONS

“Despite the favourable outcome, these negotiations caused frustration and left scars. The employer has work to do to rebuild a positive working climate,” said IAM International Representative Éric Rancourt. Local 712 President Christian Bertrand added, “While there were

no wage rollbacks, members wanted more flexibility on scheduling and work-family balance.”

Negotiations reached an impasse after the initial agreement was rejected, prompting IAM to involve a mediator/conciliator on April 23. Two intensive days of conciliation followed, leading to the conciliator’s settlement proposals on April 29. However, the employer’s threat of a lockout if recommendations were rejected left many workers with a bitter taste.

“Now that negotiations are over, we must focus on the future and continue demonstrating that our skills drive the success of the A220 program,” Rancourt concluded. ■

JOHN HUMPHREY ELECTED PRESIDENT OF FEDERAL DOCKYARD LIAISON COMMITTEE

On June 27, 2024, IAM Union Business Representative **John Humphrey** was elected **President of the Federal Dockyard Liaison Committee (FDLC)**, representing unions across Canada. He succeeds **Richard MacIntyre** of the Boilermakers and will focus on raising the FDLC’s profile and expanding Canada’s shipbuilding sector.

“My goal is to raise the profile of the FDLC and make everyone aware, not only that we exist, but that we



play a crucial role,” said Humphrey in a written statement. He also underscored the need to grow the membership of the FDLC, as well as the shipbuilding sector in Canada.

Founded in 1967, the FDLC strengthens union representation in shipbuilding and supports the Federal Government Dockyard Trades and Labour Council. IAM Grand Lodge Representative **Matt Barnable** also participated in the elections. ■

THE IAM ADVANTAGE

When you join the IAM Union, you also have added benefits. Through our “affinity” programs with various service

providers, you have access to many more perks than most members of other unions. Visit our website to get more

details and to sign up for some of these amazing deals. WWW.IAMAW.CA

IT PAYS TO JOIN THE IAM

**GoodLife
FITNESS**

The IAM is investing in your health and wellness. Register for your GoodLife Fitness Corporate Membership today at: <https://corporate.goodlifefitness.com>
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• Significant savings off regular GoodLife Fitness membership rates • Access to over 250

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Please visit www.parknfly.ca and enter your corporate discount code (IAM CODE IS 569243) in the appropriate field to quantify the savings the IAM will enjoy. Park'N Fly is Canada's

only national airport parking provider, now operating in 7 markets: Vancouver, Edmonton, Winnipeg, Toronto, Ottawa, Montreal, and Halifax.



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